



## **DEVELOPMENT PROGRAMME**

## **Spring Programme: starting April 2024**

Module 1 - Foundation	23rd Apr 24 30th Apr 24 7th May 24	Onboarding call Pre-work arrives Group Workshop	allow one hour allow two hours 0900 - 1300
Module 2 - Self-awareness	14th May 24 21st May 24 28th May 24 4th June 24 11th June 24	Pre-work arrives Workshop 360 exercise Peer learning Insights event	allow two hours 0900 - 1300 allow four hours 0930 - 1200 1330 - 1500
Module 3 - Brand	18th June 24 25th June 24 2nd July 24 9th July 24 16th July 24	Pre-work arrives Coaching 1 Group workshop Peer learning Insights event	allow two hours allow two hours 0900 - 1300 0930 - 1200 1330 - 1500
Summer break, including 360 exercise			
Module 4 - Confidence	3rd Sept 24 10th Sept 24 17th Sept 24 24th Sept 24	Pre-work arrives Group workshop Peer learning session Insights event	allow two hours 0900 - 1300 0930 - 1200 1330 - 1500
Module 5 - Influence	1st Oct 24 8th Oct 24 15th Oct 24 22nd Oct 24 29th Oct 24 5th Nov 24	Pre-work arrives Coaching 2 Group workshop Break Peer learning session Insights event	allow two hours allow 2 hours 0900 - 1300 0930 - 1200 1330 - 1500
Module 6 - Lead	12th Nov 24 19th Nov 24 26th Nov 24 3rd Dec 24	Pre-work arrives Group workshop Peer learning session Insights event	allow two hours 0900 - 1300 0930 - 1200 1330 - 1500
Module 7 – Lead 2	10th Dec 24 17th Dec 24	Pre-work arrives Group workshop	allow two hours 0900 - 1300
Christmas break			
	7th Jan 25 14th Jan 25	Peer learning session Coaching 3	0930 - 1200 allow two hours
Module 8 - Forward	21st Jan 25 28th Jan 25	Pre-work arrives Group workshop	allow two hours 0900 - 1300
Post programme	March 25 May 25	Continuation coaching 1 Continuation coaching 2	allow two hours allow two hours

Notes: i. Peer learning sessions and pitch preparation will be arranged amongst your group, however, we suggest this time to maintain the cadence of the programme

ii. The 360 feedback process involves eight, thirty minute, one to one conversations which can take place in the the summer break

iii. The onboarding call, the three 1:1 coaching sessions and the continuation coaching will be at mutually agreeable times